BLOOMICE MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

Bloomice is fully committed to preventing modern slavery, forced labour, and human trafficking in all areas of our business and supply chain. Modern slavery is a criminal offence and a serious violation of fundamental human rights. Bloomice operates with a zero-tolerance approach and conducts all business activities with integrity, transparency, and ethical responsibility.

This commitment supports our obligations under the UK Modern Slavery Act 2015 and forms part of our corporate governance and quality management standards.

What This Means

Bloomice is committed to:

- Conducting business ethically and responsibly
- Maintaining transparent and accountable supply chains
- Working only with suppliers and partners who share our ethical standards
- Implementing due diligence and risk-assessment processes
- Taking immediate action where concerns are identified
- Providing training and awareness to employees

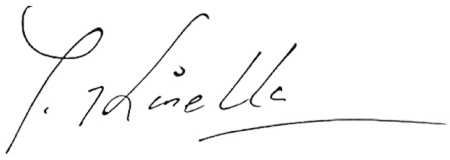
Responsibility

This policy applies to:

- All Bloomice employees and directors
- Contractors, agency workers, and consultants
- Suppliers, distributors, and business partners
- Any party representing or acting on behalf of Bloomice

Reporting Concerns

Bloomice promotes an open and safe reporting culture. Anyone who suspects modern slavery or unethical labour practices is encouraged to report concerns immediately. Concerns can be raised through Bloomice management or authorised reporting channels. All reports will be treated seriously and confidentially. Individuals raising concerns in good faith will be protected from retaliation.

Approved by: Tony Kinsella (Director) 

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